

Election Results

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CUPE 4705 Elections last week and we're proud to present the next term's representatives!

Bargaining Surveys

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--Watch your mailbox next week for your opportunity to provide input into our next CBA!

CUPE 4705 Elections

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Elections are underway, check your home mail box (Canada Post) for your ballot. Online voting will commence November 10, 2022 till midnight November 16, 2022.

Check the home page for a list of candidates, the candidates page located in the same place and make sure you talk with your fellow members to encourage them to vote as well. This upcoming term is vitally important to all members so please ensure your vote is counted.

Should you have any questions, for example you didn't receive your ballot, please contact the chief returning officer for advise on what to do next.

In solidarity

Paramedic Services Labour Relations

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Currently in discussions with the paramedic services management team regarding their use of Community Paramedics Limited Full Time for Funded Projects. Ref Article 11:01 (5)(f)

The members wholeheartedly support the excellent work the Community Paramedics do both in COVID days and going forward. The union realizes how complex acquiring funding to continue using Community Paramedics is and that funding isn't always available. ES leadership has done a fantastic job with continuing to apply and be granted funding to keep these projects going for the last 6+ years. The citizens benefit in terms of keeping vital emergency response times lower. AOD is lower as a result as well. The benefits are numerous and we feel funding will continue. Nonetheless, the acquisition of this funding is a management function and the approvals ultimately coming from the taxpayers and city council also a management function. Your union provides the expertise and professionals to which we (all of you) have done in stellar fashion! It's time for these members including those who backfill for Community Paramedics to be compensated accordingly to the terms of our CBA.

With that said your Union leadership is has taken the position to enforce the terms of the CBA under Article 11:01(5)(f) Where a Limited position is funded wholly/partially on an external third party (e.g. Fednor, HRDC, RBC) and the duration of the Limited position is expected to go beyond the limits contained in Article 11:01(5), the Employer may post the Limited position for a maximum of two (2) years. Notwithstanding any other Article, a Temporary Employee who has accepted a Limited posting will not be considered for any other Limited posting unless the other Limited posting is posted within thirty (30) calendar days of the expiration of the current Limited posting they occupy or by mutual consent of the Parties hereto, provided the Employer provides the Union with prior notice of the expected duration, scope and duties.

For the above noted reasons, the Union cannot consent to the continued use of Community Paramedics in Limited Positions past negotiated terms and believe the time is now for any member working as a Community Paramedic to be deemed Permanent Full Time. This also opens positions on the emergency front for our part time to be promoted to full time and fairly receive their rightful benefits as a result.

This is simply an update of what is coming down the pipe. It's not a decision any union leader has made, rather a simple enforcement of the CBA as we go through the process that was negotiated. If you have questions or concerns please contact Rick to discuss.

In solidarity,
Rick Sasseville
Chair Inside Unit

Vendor Discounts

Vendor Discounts

This is a great program that was established pre-covid. Unfortunately, the list isn't current and we are looking to re-engage with the vendors to ensure discounts are honored. Please let us know through this site of any vendor not honoring the discount. While they no longer are obligated due to the time that has gone by, we certainly don't want to keep the vendor on our website. Having said that, we'll simply make a note on the site for the benefit of our members and make attempts to get the discount back before removing their name. Thanks for your patience.

If you know of a business that is willing to provide a discount for our members and be added to this website, please contact the office at 705 560 4705. Thanks!

CUPE Appreciation BBQ

CUPE Appreciation BBQ

CUPE Local 4705 representing nearly 1700 members will be hosting a CUPE appreciation BBQ with assistance from other CUPE locals in our area on August 18, 2022.

We have confirmed that National President, Mark Hancock will be in attendance and a guest speaker. As well we have confirmed M&M Meats to facilitate a BBQ for those in attendance. We feel CUPE members should be recognized and acknowledged for the hard work they do every day and especially post the COVID pandemic that has changed the world as we know it. This event, with the motivation from the National President and local elected leaders, will also be a solidarity building effort. We hope to see you too!

Again August 18, 2022 and we start at 5:30 pm

Craft Workshops for Kids

Craft Workshops for Kids

The Crafts for Mental Health Program is a free program for youth ages 9 - 16, to come together and learn healthy skills and outlets to handle mental health struggles. We will be providing and educating young artists on how to seek, find, and utilize resources related to mental health, workplaces, and support.

The future possibilities are endless, during each session, we will be able to celebrate the incredible artistic talents of many youths living in Sudbury.

The program will start on Saturday, July 30th and run every Saturday from 12 pm - 3 pm until August 27th. located downtown at 109 Elm St, Suite 209 at the Sudbury Workers Centre. There will be supplies provided as well as Nigerian Jollof rice and soft drinks will be served daily.

Hurry, there are only 15 spots available for each session! Youth are encouraged to head to bit.ly/Craft4MentalHealth to register for their chosen session and date in advance.

Don't miss out on a great opportunity to learn and practice a variety of artistic skills. Take part in the careful practices of cultural beading, crafting poetry, basic sewing, painting, and even tie-dying and basic make-up skills.

During the final sessions, on August 27th we will participate in a Youth Art Show, to invite young artists from the program to display their contributions and hard work to the larger public.

For more information go to sudburyworkerscentre.ca/cmh or please contact:

Adebola Adefloye Founder of Afro WYF at Info@afrowyf.org or (905) 955-8667 or

Tt Scott, communications officer at the SWEAC at Info@Sudburyworkerscentre.ca or (705) 470-2173.

Thank you, Miigwech,

Tt Scott

Pronouns: She/Her

Communications Officer

Sudbury Workers Education & Advocacy Centre (SWEAC)

Centre d'éducation et d'appuis des travailleurs de Sudbury

705-470-2173

109 Elm Street, Suite 209

Sudbury, ON, P3C 1T4

www.sudburyworkerscentre.ca

We acknowledge that our offices are located in the traditional territory of the Anishnaabeg peoples, specifically the shared territory of Atikameksheng and Wahnapiatae First Nations.

Local 4705 Swag

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Did you know that participation with your local not only helps our fellow brothers and sisters it makes us stronger in solidarity when it comes time to effect change in our workplace and ultimately in our lives? Yes it does and time and again we see large and small locals from across the country showing their employers how they can not arbitrarily bully or intimidate our members without recourse. These attendees to union meetings with their great ideas and insight, volunteer stewards, committee members and elected leaders deserve our thanks and respect for stepping up to the plate with representing you every day.

With that, we'll regularly offer tokens of appreciation to those who get involved. Ultimately its the membership that drives this union and fosters unity and solidarity. So don't forget to thank those individuals next time you see them!

Wyman MacKinnon Board Room

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Here at the hall in Copper Cliff there is a beautiful space to which members simply called "the board room" downstairs in the office area. This space is used quite frequently by the executive board, the various committee meetings, negotiations, arbitrations; its use is endless. Complete with efficient lighting, comfortable chairs and ample table and storage this room has been a godsend to those who use for their functions for our members.

On June 12, the room was renamed to honour former Local 4705 President, Wyman MacKinnon, for the many years of representation to our members since 4705 came into existence back in the year 2000. Brother Wyman and his spouse were present for the unveiling and everyone agrees he was moved beyond words for this action. Among several dozen members both past and present filling the office halls, including past national representatives and Ontario Members of Provincial Parliament France Gelinias and Jamie West, Wyman stood smiling ear to ear, no doubt fighting back tears of thanks, acknowledging the thanks we were giving him. Word has it he was talking about this day still a week later. Wyman was never one looking for a pat on the back but was one who fought to maintain solidarity with all members no matter what division, full or part time, large or small sectional units. Its what our local strives for every day now.

Thanks Wyman for the good years and we wish you the best in health.

Hybrid Meetings

Hybrid Meetings

Hybrid meetings is a format our local agreed to use in hopes to be more available for members to attend General and Sectional meetings. With technology as advanced as it is, not everyone has the same level of savviness to use this technology and because of this, union meetings will simultaneously occur at the hall unless otherwise noted.

As you may imagine, from time to time members may have issues with their computer, power interruptions or even their own skill level that quite frankly the meeting facilitators can not, in most cases, resolve.

With all that said, the meeting is being held at the Union Hall in Copper Cliff and we invite you to attend in person especially if you do not wish to experience a technical glitch that may prevent in your participation.