

SECTION 4 - MEMBERSHIP MEETINGS - Regular, Special & Sectional

4:20 All Regular, Special & Sectional meetings shall be of hybrid (in person & virtual) model. Voting shall be limited to 1 vote per registered participant who is in good standing.

MOTION #2021-290

Moved that we approve the changes to Section 4 of the by-law
MOVED & SECONDED BY:

SECTION 7 - EXECUTIVE BOARD

7:10 All Executive Board meetings shall be of hybrid (in person & virtual) model.

MOTION #2021-291

Moved that we approve the changes to section 7 to the by-law
MOVED & SECONDED BY:

SECTION 7 - EXECUTIVE BOARD

7:06 Should any Executive Board member fail to answer the roll call for either three consecutive Regular General Membership meetings, three consecutive Regular Executive Board Meetings or three consecutive sectional meetings without having submitted good reasons for those failures, the office shall be declared vacant and shall be filled by an election at the following Regular General Membership Meeting, Sectional Meeting or Special Sectional Meeting. Good reason shall be defined as illness (his\her own or family member), injury, death of a family member, vacation, work, religion, education, or attendance at other Union business or by reasons as outlined in the objectives of the National Constitution (2.1H). Executive Board members shall notify one of the Table Officers when they are to be absent. An Executive Board Member in violation of this article shall be sent a registered letter, informing them that their office has been declared vacant, subject to an appeal to the Executive Board and General Membership. **Executive Board members who take an employment position with an affiliated Labour body who fails to answer the above conditions shall also have their office declared vacant.**

MOTION #2021-292

Moved that we approve the changes to section 7.06 of the by-law
MOVED & SECONDED BY:

POLICY PAPER # 4: ~~Payment of Expenses~~

~~Members elected, approved or required as a duty of Office to carry out the affairs of the Local Union shall be reimbursed in the following manner:~~

- ~~a) Members shall receive compensation for any loss of wage for a normally scheduled workday while attending to Union Business;~~
- ~~b) Members shall be reimbursed for travel. However, mode of transportation to and from the activities shall be determined at the discretion of the Executive giving consideration to distance travelled;~~
- ~~c) Members using their personal vehicle to attend to Union Business shall be reimbursed a kilometre allowance equivalent to that paid by the Ontario Division Policy as amended from time to time; should the kilometres be greater than the distance to their workplace and return, the difference will be reimbursed;~~
- ~~d) Members shall be reimbursed for all accommodations for an overnight stay, including parking at the place of accommodation or function. Taxi fares shall be reimbursed as part of the out of town expenses;~~
- ~~e) Members shall be reimbursed for Registration Fees;~~
- ~~f) Members attending to Union Business requiring overnight stay shall receive a Per Diem of eighty dollars (\$80.00) per day;~~
- ~~g) Members attending to Union Business which prevent them from maintaining a regular work schedule due to the requirements put upon them of their positions as elected or serving union representatives in their bargaining units within the City of Greater Sudbury; incurring out of pocket expenses; shall be reimbursed for said expenses upon submission of receipts for said expenses up to a maximum of thirty dollars (\$30.00) per day excluding parking.~~

~~Executive Board Members shall be diligent in keeping all additional expenses to a minimum. Permission for purchasing meals and paying out of pocket expenses shall be authorized on a case by case basis by the President or their designate and only as needed for members who are booked off for union business for the full day as per their leave of absence;~~

- ~~h) In the event that a member of the Union is booked off for no more than 4hrs (or half a work day, depending on the schedule of the member in question), expense claims~~

- ~~will be limited to wages and benefits. No expenses for meals or incidentals will be eligible for reimbursement;~~
- ~~i) The Executive Board reserves the right to award full reimbursement for special circumstances or requested work of a member on a case by case basis;~~
 - ~~j) Special appeals during a Convention shall be dealt with by a delegate selected by the Executive Board five hundred dollars (\$500.00);~~
 - ~~k) All Union paid Leaves of Absence are subject to the approval of the President (in the absence of the President in emergency cases only a Table Officer may approve a union paid leave of absence) or Sectional Chairs unless otherwise provided elsewhere;~~
 - ~~l) Executive members that are not provided with a Union cell phone shall be reimbursed;~~
 - ~~m) A Communication Reimbursement (\$40 per month — to be reviewed periodically) in order to conduct union business;~~
 - ~~n) Monthly expenses shall be submitted within two months of the expense.~~

POLICY PAPER # 4: Payment of Expenses

Members elected, approved, or required as a duty of Office to carry out the affairs of the Local Union shall be reimbursed in the following manner:

- a) Members shall receive compensation for any loss of wage for a normally scheduled workday while attending to Union Business.
- b) Members shall be reimbursed for Registration Fees.
- c) The Executive Board reserves the right to award full reimbursement for special circumstances or requested work of a member on a case-by-case basis;
- d) Special appeals during a Convention/Conference shall be dealt with by a delegate selected by the Executive Board for a maximum amount of **one thousand dollars (\$1,000.00)**;

- e) Executive members that are not provided with a Union cell phone shall be reimbursed; A Communication Reimbursement (\$40 per month – to be reviewed periodically) in order to conduct union business.
- f) Members shall receive compensation mirroring that of CUPE Ontario's Policy on Expenses (updated annually) specifically Per Diem (Daily Rate, ½ Daily Rate & Lunch Rate), Travel (KM allowance, Airfare, Ground) and Accommodation (Standard Hotel).
- g) Monthly expenses shall be submitted within two months of the expense.

MOTION #2021-293

Moved that we approve the changes to policy paper #4 of the by-law

MOVED & SECONDED BY: