

Motion #2020-100

Existing

4:07(a) The order of business at Regular General Membership Meetings is as follows:

1. Roll Call of Executive Board Members
2. Equality Statement
3. Moment of Silence

Proposed

4:07(a) The order of business at Regular General Membership Meetings is as follows:

1. Roll Call of Executive Board Members
2. Equality Statement
3. Acknowledgment of Indigenous Territory
4. Moment of Silence

Existing

4:07(b) The order of business at Sectional Meetings is as follows:

1. Roll Call of Executive Board Members
2. Equality Statement
3. Moment of Silence

Proposed

4:07(b) The order of business at Sectional Meetings is as follows:

1. Roll Call of Executive Board Members
2. Equality Statement
3. Acknowledgment of Indigenous Territory
4. Moment of Silence

Moved B. Keith

Second

Carried Defeated Referred

Motion #2020-099

Existing

4:01(a) Regular General Membership Meetings shall be held monthly excluding July and August, on the third Thursday starting at 7:00 p.m. and shall not proceed beyond 10:00 p.m.....

Proposed

4:01(a) Regular General Membership Meetings shall be held monthly excluding July and August, on the third Thursday starting at 6:00 p.m. and shall not proceed beyond 9:00 p.m.....

Moved B. Keith

Second

Carried Defeated Referred

Motion #2020-104

Existing

Monthly Dues

10:01 The monthly dues shall be as outlined in the Local's policy paper as appended to these By-laws

10:02 Changes in the monthly dues can be effected only by following the procedure for amendments of these By-laws, with the additional provision that the vote must be by secret ballot

SECTION 11 - NON-PAYMENT OF DUES and ASSESSMENTS

Proposed

~~Monthly Dues~~

10:01 The fees, monthly dues and assessments shall be as outlined in the Local's policy paper as appended to these By-laws

10:02 Changes in the fees, monthly dues and assessments can be effected only by following the procedure for amendments of these By-laws, with the additional provision that the vote must be by secret ballot

SECTION 11 - NON-PAYMENT OF FEES, DUES and ASSESSMENTS

Moved B. Keith

Second

Carried Defeated Referred

Motion #2020-101

Existing

6:05 Where no candidate comes forward or an Office becomes vacant the Executive Board of the Local shall have the power to appoint until a duly elected successor comes forth

Proposed

6:05 Except where otherwise provided for in these By-Laws or the National Constitution of the Canadian Union of Public Employees all Table Officers, Executive Board Members, Officers and Trustees, shall be elected. In the event that positions are not filled at the election, the Executive Board shall be empowered to appoint a member on a temporary basis until a by-election could take place.

Existing

12:01 Except where otherwise provided for in these By-Laws or the National Constitution of the Canadian Union of Public Employees all Table Officers, Executive Board Members, Officers and Trustees, shall be elected. In the event that positions are not filled at the election, the Executive Board shall be empowered to appoint a member on a temporary basis until a by-election could take place.

Proposed

12:01 Except where otherwise provided for in these By-Laws or the National Constitution of the Canadian Union of Public Employees all Table Officers, Executive Board Members, Officers and Trustees, shall be elected. ~~In the event that positions are not filled at the election, the Executive Board shall be empowered to appoint a member on a temporary basis until a by-election could take place.~~

Existing

12:02 Nomination

Nominations shall be received at the Regular Membership meeting held in the month of October of even numbered years for the positions of President, Vice-President, Recording Secretary, Secretary Treasurer and Sergeant-at-Arms. No nomination shall be accepted unless the member is in attendance at the meeting or has allowed to be filed at the meeting, a letter detailing the nominator's

Proposed

12:02 Nomination

Nominations shall be received at the Regular Membership meeting held in the month of October of even numbered years for the positions of President, Vice-President, Recording Secretary, Secretary Treasurer and Sergeant-at-Arms. No nomination shall be accepted unless the member is in attendance at the meeting or has ~~allowed to be~~ filed a valid proxy prior to ~~at~~ the meeting, meaning a letter detailing the nominator's

Moved B. Keith

Second

Carried Defeated Referred

Motion #2020-105

Existing

12:03 Elections

a)When an election is to be held, the Executive Board shall appoint an Election Committee of three members at least one month prior to the opening of nominations. Members of the Election Committee shall not be eligible to run for any office nor will they currently hold an Executive Board or Trustee position. The Election Committee shall elect one of the three members as the Chief Returning Officer.....

g) A plurality of unspoiled electronic votes cast shall be sufficient to elect any candidate. In case of a tie vote, there shall be a second electronic vote run-off amongst the tied candidates within fourteen (14) calendar days.....

Proposed

12:03 Elections

a)When an election is to be held, the Executive Board shall appoint an Election Committee of ~~three~~ four members at least one month prior to the opening of nominations. Members of the Election Committee shall not be eligible to run for any office nor will they currently hold an Executive Board or Trustee position. The Election Committee shall elect one of the ~~three~~ four members as the Chief Returning Officer.....

g) A plurality of unspoiled electronic votes cast shall be sufficient to elect any candidate. In case of a tie vote, there shall be a second electronic vote run-off amongst the tied candidates within ~~fourteen (14)~~ twenty eight (28) calendar days.....

Moved B. Keith

Second

Carried Defeated Referred

Motion #2020-106

Existing

12:02 Nomination

c) Elections will be referendum style through electronic voting and accordingly candidates may only be nominated for one position.

Proposed

c) Elections will be referendum style through electronic voting and accordingly candidates may only be nominated for one position. Voting will also be available from 7:00am to 9:00pm (EST) on the day of election at the local office and one additional date, to be determined by the election committee, covering the same time and location.

Existing

12:03 Elections

b)..... The Election Committee shall arrange adequate notice to the membership at least seven (7) days prior to the voting day, with all pertinent information pertaining to the election.

Proposed

b)..... The Election Committee shall arrange adequate notice to the membership at least seven (7) days prior to the **first** voting day, with all pertinent information pertaining to the election.

Existing

12:07 By-Election

By resolution of the Executive Board, by-elections for table officer positions, shall not take place if there is less than 3 months remaining in the term of the Officers as per Section 8 of these bylaws.

Proposed

12:07 By-Election

By resolution of the Executive Board, by-elections for ~~table officer~~ **all** positions, may not take place if there is less than 3 months remaining in the term of the Officers as per Section 8 of these bylaws.

Moved B. Keith

Second

Carried Defeated Referred

Motion #2020-102

Existing

8:01 **The President shall:**

- k) Shall be one of the **three** officers with the authority to sign cheques on behalf of the local;

Proposed

8:01 **The President shall:**

- k) Shall be one of the **four** officers with the authority to sign cheques on behalf of the local;

Existing

N/A

Proposed

8:02 **The Vice-President shall:**

- f) Shall be one of the **four** officers with the authority to sign cheques on behalf of the local;

Existing

8:05 **The Recording Secretary shall:**

- f) Shall be one of the **three** officers with the authority to sign cheques on behalf of the local;

Proposed

8:05 **The Recording Secretary shall:**

- f) Shall be one of the **four** officers with the authority to sign cheques on behalf of the local;

Existing

8:06 **The Secretary Treasurer shall:**

- m) Shall be one of the **three** officers with the authority to sign cheques on behalf of the local;

Proposed

8:06 **The Secretary Treasurer shall:**

- m) Shall be one of the **four** officers with the authority to sign cheques on behalf of the local;

Moved **B. Keith**

Second

Carried Defeated Referred

Motion #2020-103

Existing

8:01 **The President shall:**

m) Shall take the necessary paid leaves of absence to attend to the affairs of the local union and approve the necessary paid leaves of absence for others to attend to the affairs of the Local Union;

Proposed

8:01 **The President shall:**

m) Shall take the necessary paid leaves of absence to attend to the affairs of the local union. ~~and approve the necessary paid leaves of absence for others to attend to the affairs of the Local Union;~~

Existing

N/A

Proposed

8:02 **The Vice-President shall:**

e) Shall take the necessary paid leaves of absence to attend to the affairs of the local union.

Existing

N/A

Proposed

8:05 **The Recording Secretary shall:**

g) Shall take the necessary paid leaves of absence to attend to the affairs of the local union.

Existing

N/A

Proposed

8:06 **The Secretary Treasurer shall:**

n) Shall take the necessary paid leaves of absence to attend to the affairs of the local union.

o) Shall be responsible for all Purchases and RFP's (Request for proposal) on behalf of the local.

Existing

Policy Paper #4

J) All Union paid Leaves of Absence are subject to the approval of the President (in the absence of the President in emergency cases only a Table Officer may approve a union paid leave of absence) or Sectional Chairs unless otherwise provided elsewhere;

Proposed

Remove and re-number

Moved B. Keith

Second

Carried Defeated Referred

Existing

SECTION 13 - DELEGATES TO CONVENTION AND CONFERENCES

13:01.1 Except as provided for elsewhere in these By-Laws, the Executive Board members shall have priority to attend Conventions and shall be approved by the Membership.

13:01.2 The President has the first right of refusal to attend Conventions. Should additional delegates be required the Executive Board will determine, based on budgetary allocation, how many members will attend any given Convention deemed appropriate to attend by the Local. Furthermore, if the Convention in question focuses on interests, campaigns or relevant education to a given section, sector or job description within the Local's membership, up to 50% of the delegation selected to attend, may be selected from the membership at large to attend the convention in lieu of Executive Board Members. The General Members selected at large, by the Executive Board, will be members in good standing and will have demonstrated a commitment to the growth and development of the Local and our Union. Candidates selected at Large will be asked to submit in writing to the Executive Board a short request to attend any Convention, describing their job classification and the merits, skills and knowledge they can bring back to the Local by their attendance. Any remaining vacancies will then be selected through a random draw of the remaining Executive Board Members who, relative to other Executive Board Members, have not had an opportunity to attend a Convention during their elected term. Should the need arise where sufficient numbers of the Executive Board members are not able to attend Conventions, then the remaining delegates shall be elected at large from amongst the members present at the General Membership Meeting. Conventions are identified as C.U.P.E. National, C.U.P.E. Ontario, CLC, and OFL.

13.01.3 The President has first right of refusal to attend Conferences. Additional attendance at Conferences shall be determined by the Executive Board, emphasizing attendance of members who possess relevant skills, knowledge and job descriptions appropriate to the conference events being considered for attendance.

The Executive Board shall consider the following:

- (i) Funds available for the delegation as budgeted for annually
- (ii) Executive Board Members who have a legitimate link and responsibility for representation for a specific jurisdiction represented at the conference; i.e. - Sectional Chair of a Bargaining Unit within the relevant jurisdiction
- (iii) Members who hold any elected positions relevant to the Conference. i.e. - an OMECC Area Representative is a relevant position for an OMECC Conference, CACO Regional Representative etc.
- (iv) Those members who work and hold job descriptions relevant to given jurisdiction represented at the conference event.

Notwithstanding the President's first right of refusal, any other members deemed eligible to attend Conferences will be subject to attendance rates of 50% at the Executive Board Meetings, General Membership Meetings or the Sectional Meetings in the twelve (12) months preceding

the date of the membership's vote on the Executive Board's recommendation.

For the purpose of this section, members who have submitted an "Absent with Cause Form" as per Appendix B are considered to be in attendance at the relevant meeting. The attendance requirement has been effective and in force since December 8th, 2011.

Delegates attending conventions or conferences are required to submit a written delegates report to the Executive Board no later than 1 month following the convention or conference. Failure to submit a written report to be received by the Executive Board will suspend any Executive Member or General Member's attendance privileges for a period of 2 calendar years from the due date of their report.

13:01.4 As part of each delegate's participation in a conference or convention, the member will be obligated to submit a written or template report of their experiences at the event. Contained within the report will be a confirmation of their attendance at sessions, meetings or training opportunities offered at the event. If the member, at any time is absent due to illness or other factors from designated activities, these absences should immediately be reported verbally, followed up in writing at an appropriate time to the most senior executive member responsible for the delegation attending. Any member who is determined to be absent without leave will have their conference attendance record, per diem and other expenses evaluated for reconsideration by the executive board.

13:02.....

Proposed

SECTION 13 - DELEGATES TO CONVENTION AND CONFERENCES

13.01 Except as provided for elsewhere in these By-Laws, the Executive Board members shall have priority to attend Conventions and shall be approved by the Membership.

13.02 The President has the first right of refusal to attend Conventions. Should additional delegates be required the Executive Board will determine, based on budgetary allocation, how many members will attend any given Convention deemed appropriate to attend by the Local. Conventions are identified as C.U.P.E. National, C.U.P.E. Ontario, CLC, and OFL.

13.03 The Executive Board shall consider the following when adding delegates for Convention:

- a. Funds available for the delegation as budgeted for annually;
- b. Members who hold any elected positions relevant to the Convention i.e. - an Elected Member to CUPE Ontario is a relevant position for an Ontario Convention etc;
- c. Executive Board Members who have a responsibility for representation who have NOT had an opportunity to attend a Convention during the current elected term.

- d. Executive Board Members who have a responsibility for representation who have had an opportunity to attend a Convention during the current elected term.
- e. Members from the floor through random draw;

13.04 The President has first right of refusal to attend Conferences. Additional attendance at Conferences shall be determined by the Executive Board, emphasizing attendance of members who possess relevant skills, knowledge and job descriptions appropriate to the conference events being considered for attendance.

13.05 The Executive Board shall consider the following when adding delegates for a Conference:

- a. Funds available for the delegation as budgeted for annually;
- b. Members who hold any elected positions relevant to the Conference. i.e. - an OMECC Area Representative is a relevant position for an OMECC Conference, CACO Regional Representative etc.
- c. Executive Board Members who have a legitimate link and responsibility for representation for a specific jurisdiction represented at the conference; i.e. - Sectional Chair of a Bargaining Unit within the relevant jurisdiction.
- d. Members from the floor through random draw who work and hold job descriptions relevant to given jurisdiction represented at the conference;

Note: As part of each delegate's participation in a conference or convention, the member will be obligated to submit a written or template report of their experiences at the event. This report shall be submitted within one (1) month of the conclusion of the conference or Convention, unless a written additional one (1) month extension is provided by the President. . Failure to submit a written report to be received by the Executive Board will suspend any Executive Member or General Member's attendance privileges for a period of 2 calendar years from the due date of their report. If the member, at any time is absent due to illness or other factors from designated activities, these absences should immediately be reported verbally, followed up in writing at an appropriate time to the most senior executive member responsible for the delegation attending. Any member who is determined to be absent without leave will have their conference attendance record, per diem and other expenses evaluated for reconsideration by the executive board.

13:06.....

Moved B. Keith

Second

Carried Defeated Referred

Motion #2020-108

Existing

14:03 Negotiating Committee

This shall be an Ad Hoc Committee established at least twelve (12) months prior to the expiry of the Section's collective agreements. The Committee for each Bargaining Unit shall be elected by that bargaining unit and be comprised of the following:

Bargaining units of one hundred fifty (150) or less: three (3); one of which shall be the Sectional Chair and 2 elected at a Sectional meeting plus the President as per By-Law 4:05.

Bargaining units over one hundred fifty (150); five (5); one of which shall be the Sectional Chair and 4 elected at a Sectional meeting, plus the President as per By-Law 4:05.

Proposed

14:03 Negotiating Committee

This shall be an Ad Hoc Committee established at least twelve (12) months prior to the expiry of the Section's collective agreements. The Committee for each Bargaining Unit shall be elected by that bargaining unit and be comprised of the following:

Bargaining units of one hundred fifty (150) or less: three (3); **plus one (1) alternate**; one of which shall be the Sectional Chair and ~~2~~ **3** elected at a Sectional meeting plus the President as per By-Law 4:05.

Bargaining units over one hundred fifty (150); five (5): **plus one (1) alternate**; one of which shall be the Sectional Chair and ~~4~~ **5** elected at a Sectional meeting, plus the President as per By-Law 4:05.

Moved **B. Keith**

Second

Carried **Defeated Referred**

Motion #2020-109

Existing

14.04 Standing Committees

The committee shall elect from amongst themselves a member as Chairperson, whose position shall be referred to and confirmed by the Executive Board. Each and every Standing Committee shall have a liaison on the Executive Board to which the Committee shall report and through which the Committee shall address the Executive. The committee shall appoint its secretary from amongst its members.

The Chairperson (or designate) of each Committee shall be available to present a report at each Regular Membership meeting.

Proposed

14.04 Standing Committees

~~The committee shall elect from amongst themselves a member as Chairperson, whose position shall be referred to and confirmed by the Executive Board.~~ Each and every Standing Committee shall have a liaison on the Executive Board to which the Committee shall report and through which the Committee shall address the Executive. ~~The committee shall appoint its secretary from amongst its members.~~

The ~~Chairperson~~ liaison (or designate) of each Committee shall be available to present a report at each Regular Membership meeting.

Each Standing Committee, unless otherwise noted in said committee, shall consist of a maximum of seven (7) members. The composition of the Committee shall attempt to be split 50/50 between Executive Board Members and Members at Large with preference going to members whose bargaining unit may not already be represented on the committee.

Moved B. Keith

Second

Carried Defeated Referred

Motion #2020-110

Existing

a. Social Committee

This Committee shall arrange and conduct all social and recreational activities of the Local either on the Committee's own initiative or as a result of decisions taken at Membership meetings. The committee shall submit proposals and reports to the executive board and membership for approval. All social and recreational events and activities shall be self-supporting. Notwithstanding the above any request for funding from the Local shall be made in accordance with section 5:01 of these by-laws. The Committee shall appoint a treasurer from among its members. That treasurer will submit a written financial report no less than twice a year.

Proposed

a. Social Committee

This Committee shall arrange and conduct all social and recreational activities of the Local either on the Committee's own initiative or as a result of decisions taken at Membership meetings. The committee shall submit proposals and reports to the executive board and membership for approval. All social and recreational events and activities shall be self-supporting. ~~Notwithstanding the above any request for funding from the Local shall be made in accordance with section 5:01 of these by-laws.~~ The Committee shall appoint a treasurer from among its members. ~~That treasurer will submit a written financial report no less than twice a year.~~

Existing

c)By-Law Committee

This committee must have one member of the Executive Board. The Committee shall appoint a chair from among its members. By-laws will be reviewed on an annual basis or more frequently as determined by the committee. The Committee will ensure that the proper processes are employed in amending these by-laws.

Proposed

c)By-Law Committee

~~This committee must have one member of the Executive Board. The Committee shall appoint a chair from among its members.~~ By-laws will be reviewed on an annual basis or more frequently as determined by the committee. The Committee will ensure that the proper processes are employed in amending these by-laws.

Existing

b) Political Action Committee

This Committee will be responsible for co-ordinating political action on behalf of the Local. This Committee shall receive and distribute information between members, councils, boards and the general public for the benefit of the Membership and the Union.

e)Anti-Privatization Committee

This committee shall be responsible for co-ordinating the Local Union's anti-privatization efforts. The Committee shall educate both members and the general public with respect to the negative effects of privatizing public services. The Committee shall, where required, make presentations to the membership, community partners and elected bodies.

Proposed

b)Political Action/Anti-Privatization Committee

This Committee will be responsible for co-ordinating political action and anti-privatization efforts on behalf of the Local. This Committee shall receive and distribute information between members, councils, boards and the general public for the benefit of the Membership and the Union. The Committee shall also educate both members and the general public with respect to the negative effects of privatizing public services. The Committee shall, where required, make presentations to the membership, community partners and elected bodies. Members who sit on this committee shall have first right of refusal to attend political action/anti-privatization events on behalf of the Local.

Existing

e)Diversity Committee

This Committee recognizes the collective strength of all Union members and advocates for the rights of equity-seeking members such as aboriginal members; lesbian, gay, bisexual, transgender, transsexual, intersex and queer / questioning (LGBTTI)

Proposed

e)Diversity Equity Committee

This Committee recognizes the collective strength of all Union members and advocates for the rights of equity-seeking members such as aboriginal members; lesbian, gay, bisexual, transgender, transsexual, intersex and queer / questioning (~~LGBTI~~) (LGBTQQIP2SAA)

Proposed

f) WSIB/Benefit Committee

This committee shall be comprised of Three (3) elected WSIB/Benefit advocates with terms of 3 (three) years. They shall remain informed of all issues as they relate to pensions, health care and income replacement plans which affect the well-being of both members and pensioners. They shall also assist in matters dealing with safe return to work and accommodation issues when requested by any Sectional Chair or Co-Chair. The committee shall strive to ensure fairness and justice for all members injured in the workplace.

Moved B. Keith

Second

Carried Defeated Referred

Motion #2020-159

Move that we include a change to our bylaws by the executive to allow each section to have a sectional chair with no minimum number

Moved by Mike Bellerose

Seconded by Stefan Bartsch

Motion #2020-111

Existing

BARGAINING UNIT STANDING COMMITTEES

a) Grievance Committee

..... be signed by the complainant or complainants, as provided for in the collective agreement. The Committee shall be comprised of stewards and shall meet at least monthly prior to the Executive Board Meeting.

Proposed

BARGAINING UNIT STANDING COMMITTEES

a) Grievance Committee

..... be signed by the complainant or complainants, as provided for in the collective agreement. The Committee shall be comprised of stewards and shall meet at least monthly, whenever possible, prior to the Executive Board Meeting.

Existing

16:01 the latter shall govern. Constitutional interpretation, including determination of conflict, is the prerogative of the National President. (Art. B.5.1)

16:02 sixty days written notice has been given and further provided that such By-Laws do not conflict with the C.U.P.E. National Constitution. (Art. B.5.1.)

16:03 take effect until approved by the National President of C.U.P.E. The validity shall date from the letter of approval of the National President. (Art. B.5.1.)

Proposed

16:01 the latter shall govern. Constitutional interpretation, including determination of conflict, is the prerogative of the National President. (Art. 9.2 (c), 13.3 & B.5.1)

16:02 sixty days written notice has been given and further provided that such By-Laws do not conflict with the C.U.P.E. National Constitution. (~~Art. B.5.1.~~) (Art. 13.3 & B.5.1)

16:03 take effect until approved by the National President of C.U.P.E. The validity shall date from the letter of approval of the National President. (~~Art. B.5.1.~~) (Art. 13.3 & B.5.1)

Existing

17:02 Local 4705 Inside or Outside Unit are successful on a posting.....

Proposed

17:02 Local 4705 Inside or Outside Unit or Housing Unit are successful on a posting.....

Moved B. Keith

Second

Motion #2020-112

Existing

POLICY PAPER # 1: Monthly Union Dues and Assessments

The monthly dues for all Members of C.U.P.E. and its Local # 4705 shall be two percent (2%) of the employee's weekly earnings excluding overtime and all premiums including standby. Further increases shall be in accordance with the National Constitution (Article B4.1 and B4.2) and C.U.P.E. and its Local 4705 By-Law Section 10.

The monthly dues for all Members of C.U.P.E. and its Local 4705 who cross their own bargaining unit's picket line shall be fifty percent (50%) of the Member's monthly wages.

Employees who are covered by an Essential Services Agreement and who are members of a Bargaining Unit which is on strike or locked out by the Employer shall pay dues in the amount of (25%) of their regular monthly wages for the duration of the strike/lockout.

Proposed

POLICY PAPER # 1: Monthly Union Dues, Fees and Assessments

The ~~monthly~~ dues for all Members of C.U.P.E. and its Local # 4705 shall be two percent (2%) of the employee's weekly earnings excluding overtime and all premiums including standby. Further increases shall be in accordance with the National Constitution (Article B4.1 and B4.2) and C.U.P.E. and its Local 4705 By-Law Section 10.

The monthly dues for all Members of C.U.P.E. and its Local 4705 who cross their own bargaining unit's picket line shall be fifty percent (50%) of the Member's monthly wages.

Employees who are covered by an Essential Services Agreement and who are members of a Bargaining Unit which is on strike or locked out by the Employer shall pay dues in the amount of ~~twenty five~~ (25%) of their regular monthly wages for the duration of the strike/lockout.

Each member shall be charged an initiation and re-admission fee as directed by the National Union of \$1.00 (One Dollar) within the first 45 days of employment. This fee shall be automatically deducted from the members payroll.

Moved B. Keith

Second
Carried Defeated Referred

Motion #2020-114

Existing
POLICY PAPER # 3: Credit Card

.....Credit cards shall be entrusted to the President, Vice-president, Secretary-Treasurer, Recording Secretary, Inside / Outside Unit Sectional Chairs and Sectional Co-Chairs and all Unit Sectional Chairs by virtue of their positions.

For Units of the Local with under 50 members, the Sectional Chair may request that a credit card not be issued if they believe there will not be a significant need. The Sectional Chair may however, without penalty request a Card be issued in order to conduct Union Business at any point with the approval of the Executive Board.....

Proposed
POLICY PAPER # 3: Credit Card

.....Credit cards shall be entrusted to the President, Vice-president, Secretary-Treasurer, Recording Secretary, Inside / Outside Unit Sectional Chairs and Sectional Co-Chairs and all Unit Sectional Chairs by virtue of their positions as requested and approved by the Executive Board.

~~For Units of the Local with under 50 members, the Sectional Chair may request that a credit card not be issued if they believe there will not be a significant need. The Sectional Chair may however, without penalty request a Card be issued in order to conduct Union Business at any point with the approval of the Executive Board.~~

Any unauthorized expense shall be noted as a reimbursable expense and charged against any members expense payment as determined by the Secretary – Treasurer to recoup such expense.

Moved B. Keith
Second
Carried Defeated Referred

Motion #2020-116

Existing

POLICY PAPER # 7: Inventory, Acquisitions and Disposition of Assets

.....Whenever the Local Union purchases an asset over \$500.00, the purchaser will ensure that at least three (3) quotes are solicited. The lowest quote will not necessarily be accepted rather the purchaser will ensure that the quote accepted will provide the most economical advantage having regard to warranty and after purchase service.

Proposed

POLICY PAPER # 7: Inventory, Acquisitions and Disposition of Assets

.....Whenever the Local Union purchases an asset over ~~\$500.00~~ \$1,000.00 (One Thousand), the purchaser will ensure that at least three (3) quotes are solicited. The lowest quote will not necessarily be accepted rather the purchaser will ensure that the quote accepted will provide the most economical advantage having regard to warranty and after purchase service as well as union affiliation.

Moved B. Keith

Second

Carried Defeated Referred

Existing

POLICY PAPER # 9: Union Accounts

The Local Union shall establish and maintain a chequing account which shall be used to pay all operating expenses.

The Local Union shall maintain a savings account which shall include the following line accounts.

1. DEFENSE FUND: This account will be funded through a deduction of one dollar (\$1.00) per month from the monthly dues remitted for each member. This fund will finance any media campaigns around bargaining and any crisis bargaining which may occur for any bargaining units within the Local. (The opening balance shall be approximately \$62,654.14 which includes monies from the previous defense fund and defense levy savings.)
2. STRIKE LEVY FUND: In the event that a Bargaining Unit of this Local Union is on strike or locked out, the remaining members of this Local Union shall immediately have placed upon them a special assessment of \$2.50 per week for full-time employees and \$1.25 per week for part-time employees. The purpose of this assessment will be to assist striking or locked-out workers who are faced with no further mortgage/rent extensions or repossession of a vehicle as a result of an inability to make payments. At the conclusion of the strike or lock-out this special assessment will cease and any remaining funds will be returned to the Strike Levy Investment Fund. (The opening balance shall be approximately \$38,992.39 which is money from the previous strike levy investment fund)
3. SOLIDARITY LEVY FUND: For those periods of time when CUPE National deems it will periodically cease to assess this levy from its members nationally, this Local Union shall continue to assess this levy from its members at the established rate and hold such monies in a Solidarity Levy Fund. This account will be used to pay additional strike pay as determined by the Executive Board of the Local Union upon the request of the Bargaining Unit Strike Committee. The Executive Board shall be the trustees of these accounts and shall be solely responsible for any disbursements. These accounts shall be considered separate and apart from the General Funds and subject to audit in accordance with the provisions of the Local Union's by-laws. (The opening balance shall be approximately \$66,908.48 which is money from the previous solidarity levy fund, previous technology fund and previous good and welfare fund)

Proposed

POLICY PAPER # 9: Union Accounts

The Local Union shall establish and maintain a chequing account which shall be used to pay all operating expenses.

The Local Union shall maintain a savings account which shall include the following line accounts.

1. **DEFENSE FUND:** This account will be funded through a deduction of one dollar (\$1.00) per month from the ~~monthly~~ dues remitted for each member. This fund will finance any media campaigns around bargaining and any crisis bargaining which may occur for any bargaining units within the Local. ~~(The opening balance shall be approximately \$62,654.14 which includes monies from the previous defense fund and defense levy savings.)~~

2. **STRIKE LEVY FUND:** In the event that a Bargaining Unit of this Local Union is on strike or locked out, the remaining members of this Local Union shall immediately have placed upon them a special assessment of \$2.50 ~~(two dollars and fifty cents)~~ per week for full-time employees and \$1.25 ~~(one dollar and twenty five cents)~~ per week for part-time employees. The purpose of this assessment will be to assist striking or locked-out workers who are faced with no further mortgage/rent extensions or repossession of a vehicle as a result of an inability to make payments. At the conclusion of the strike or lock-out this special assessment will cease and any remaining funds will be returned to the Strike Levy ~~Investment~~ Fund. ~~(The opening balance shall be approximately \$38,992.39 which is money from the previous strike levy investment fund)~~

3. **SOLIDARITY LEVY FUND:** ~~For those periods of time when CUPE National deems it will periodically cease to assess this levy from its members nationally, this Local Union shall continue to assess this levy from its members at the established rate and hold such monies in ——— a Solidarity Levy Fund. This account will be used to pay additional strike pay as determined by the Executive Board of the Local Union upon the request of the Bargaining Unit Strike Committee. The Executive Board shall be the trustees of these accounts and shall be solely responsible for any disbursements. These accounts shall be considered separate and apart from the General Funds and subject to audit in accordance with the provisions of the Local ——— Union's by laws. (The opening balance shall be approximately \$66,908.48 which is money from the previous solidarity levy fund, previous technology fund and previous good and welfare fund)~~

~~This fund shall be used at the discretion of the Executive Board with membership approval to fund miscellaneous unplanned/unforeseen expenses. Until such time that the National Union deems that such levy is required to be reinstated the levy shall stay the status quo.~~

Moved B. Keith

Second
Carried Defeated Referred